

## RACE EQUALITY SCHEME – ANNUAL REPORT 2003/04

Report By: Director of Policy and Community

### Wards Affected

County-wide

### Purpose

1. To update Members on progress made during 2003/04 against the Action Plan designed to deliver the Council's Race Equality Scheme.

### Background

2. In line with the Race Relations Amendment Act (2000), Herefordshire Council published a Race Equality Scheme in May 2002 providing a framework for how the Council intends to promote race equality through;
  - Eliminating unlawful racial discrimination
  - Promotion of equality opportunity
  - Promotion of good relations between people of different racial groups
3. It is an integral part of the race equality scheme that the progress is monitored. Chief Executives Management Team has considered the Annual report at Appendix 1 and Cabinet approved the report and its publication, on the 15th July 2004. The Action Plan is that reported to Cabinet. Future versions of the Plan will be in the format requested by Cabinet at that meeting.
4. The draft report on Minority Ethnic People's Experiences in Herefordshire was received in June. This has been subject to discussion between Officers and Partners representatives. As a result some amendments have been made to the report which will be considered by Cabinet shortly.
5. In response to requests and the commitment given by the Council the current edition of "Herefordshire Matters" has been made available in Russian and Spanish language versions.

### RECOMMENDATION

**THAT the actions taken and progress to date be noted.**

### BACKGROUND PAPERS

- Herefordshire Council Race Equality Scheme

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Further information on the subject of this report is available from  
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on 01432 260268